#### **Town of Petawawa**

## **PARKS & RECREATION MASTER PLAN**

## **EXECUTIVE SUMMARY**

2024-2034

#### Land Acknowledgment

The Town of Petawawa and its residents acknowledge that they reside within the traditional territory of the Omamiwinini (Algonquin) People. The Town would like to thank the Omamiwinini people and express its respect and support for their rich history, and it is extremely grateful for their many and continued displays of friendship. The Town also thanks all the generations of people who have taken care of this land for thousands of years and wishes to acknowledge our shared responsibilities in responding to the Truth and Reconciliation Commission 94 Calls to Action.

#### Acknowledgments

We thank all community members who shared their ideas, aspirations and insights through public and stakeholder consultation.

In particular, we are appreciative of the following individuals who contributed their time, knowledge and expertise to the development of the Town of Petawawa Parks and Recreation Master Plan:

#### Town of Petawawa

Scott Randolph, CAO

Colin Coyle - Manager of Recreation, Culture, and Tourism

Shallan Dament - Recreation Program Coordinator

#### Master Plan Consulting Team

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## mehak, kelly & associates.



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# 1.0

## INTRODUCTION

This is the Town's first Parks and Recreation Master Plan in fourteen years. As a forwardlooking document, it aims to guide Council and staff in the sustainable development and delivery of parks, recreation programs, events, facilities, and related services through 2034.

It seeks to address the evolving needs of residents by assessing how the Town's parks and recreation services can adapt to demographic changes, growth, and emerging trends.

Community Engagement was an important part of the process in developing the Master Plan.

Consultation activities included:

- A dedicated project page on the town website, serving as an ongoing hub for community contribution, with tools such as an online resident questionnaire and idea submission box
- An invitational online survey for user groups that facilitate programming and/ or use Town facilities or parks to provide their programs and activities;
- Interviews with municipal representatives, including Council members and Town staff;
- A community open house where community members could learn about the project, talk with staff members, and provide their feedback and ideas;
- A random telephone survey of 300 resident households; and
- Small group and individual interviews with non-municipal stakeholders (e.g., community organizations, school boards, sport organizations, etc.).

All consultation background information and findings are captured in a Consultation Summary Report (June 2024).



## **SUMMARY OF PRIORITIES**

The graphic on the following pages summarizes the top priorities for action by time frame. In some cases, the early steps involve monitoring use of facilities and conducting studies, and the outcome of that work will inform subsequent actions. For example, we have recommended to begin monitoring ball diamond use in the immediate term, redeveloping Mohn's diamond in the medium term, and adding another ball diamond to supply in the long term (as needed, based on population growth and use). However, if monitoring shows another diamond is not in fact needed, the Town's planning and budgeting would reflect this evidence-based change. The Master Plan is meant to be a guide, but it is also necessarily a living document, as circumstances may change over the next decade.

#### **Immediate** (1st year)

- 1. As facility space is accessed/developed, expand recreation program options for all age groups, including more indoor programs during the winter, summer camp spaces, outdoor water-based activities, and fitness.\* 2. Monitor and document the extent of regular unmet demand for
- prime time use that could be allocated to a second ice pad at the Civic Centre if it was available.\*
- 3. Purchase or rent mobile storage units.
- 4. Monitor and document use on outdoor facilities including ball diamonds, sport fields, and tennis and pickleball courts.\*
- 5. Continue to prioritize and undertake required capital improvements on an annual basis, including those directed to achieving accessibility.\*
- 6. Continue to make upgrades to parks for safety, accessibility, and comfort.\*
- 7. Begin redevelopment of Kiddyland Park.\*
- 8. Begin updates to Construction Yard Bike Park.\*
- 9. Monitor the extent to which the new Recreation Programmer and the Seniors Recreation Programmer positions address service development needs as per their job descriptions.\*
- 10. In consultation with collaborators/partners, regularly review and as required, update agreements.\*
- 11. Review and update the Field Allocation Policy, Grants to Community Groups Policy, and Special Events Policy.
- 12. Implement tennis and pickleball court use allocation as part of a formal agreement with the Petawawa Tennis and Pickleball Club.
- 13. Consult with volunteer recreation groups to confirm the type and extent of required assistance to sustain/grow their programs/ events, and to inform development of a Community Group Affiliation Policy within the capacity of the Town to provide support.
- 14. Institute revenue generating programs to help offset the costs of service provision.\*
- 15. Develop an enhanced data base to apply in formal recreation facilities and programs/services planning to: verify community services needs, monitor and evaluate the success of the service response, and incorporate results in subsequent planning activities.\*

#### Short Term (2nd and 3rd year)

16. Prepare a detailed feasibility study for the development of a multi-

purpose municipal recreation complex considering the need for,

and Town capacity to provide, the following major components:

a second ice pad, a pool, gymnasium and walking track, multi-

19. Develop a full-size sports field at the Civic Centre (existing field 5).

20. Determine the feasibility of providing an elite facility for track

and field competitions, as a sport tourism initiative related to

purpose spaces, and age-specific program spaces.

17. Continue with Kiddyland redevelopment

18. Develop a cricket field

economic development.

- 21. Undertake improvements to Civic Centre park, Construction Yard Bike Park, Pine Ridge Park, Black Bay Boat Launch.
- 22. Conduct a study to explore the opportunity to expand the existing baseball diamond at Mohn's Park.
- 23. Over the course of the Master Plan, ensure staffing levels remain sufficient to ensure continuing effective operations and maintenance.
- 24. Develop a regional role in service provision by seeking collaborations with surrounding municipalities in various forms including purchase of service agreements, one-time capital contributions, etc., that would best suit major facility development.\*
- 25. Create and adopt a parkland dedication by-law.
- 26. Consider developing an inclusion policy to support and promote equitable access to parks and recreation services.
- 27. Develop the community group affiliation policy.
- 28. Develop an Advertising and Sponsorship Policy and a more comprehensive Park/Facility Naming Policy to provide the frameworks for revenue generation using these methods.
- 29. Use Information and Communications initiatives in the 2023-2026 Municipal Accessibility Plan to create comprehensive new, and renewed, website and social media channels for parks and recreation services.
- 30. Take the lead in developing and implementing regularly occurring joint services planning sessions with all key nonmunicipal providers in Petawawa.\*

#### Medium Term (4th - 6th year)

- 31. Provide additional pickleball courts if demand is confirmed.
- 32. Upgrade play equipment at the Civic Centre.
- 33. Develop a second dog park if demand is confirmed.
- 34. Develop a master plan for Petawawa Point Park & Boat Launch.
- 35. Complete the Kiddyland Park redevelopment.
- 36. Redevelop Mohn's Park per the study completed in the short term(if applicable).
- 37. Make upgrades to Wilson, Turtle, and Woodland Parks.

#### Long Term (7<sup>th</sup> - 10<sup>th</sup> year)

- 38. Develop an additional ball diamond, if demand is confirmed.
- 39. Upgrade and expand restroom facilities at the Civic Centre Park to accommodate the increasing number of users, particularly around the splash pad.
- 40. Consider providing an indoor artificial turf fieldhouse as a secondary option to a multi-use recreation complex.



## **IMPLEMENTATION STRATEGY**

The following pages provide the detailed implementation strategy, including all of the Plan's recommendations, timing of implementation, and costing where applicable. Please note: Some recommendations are ongoing, meaning, to be continued throughout the Plan as needed. Recommendations are placed in the time frame when they are to begin, with a note that they are ongoing. They are not repeated in each time frame table to avoid repetition. For this reason, the list of recommendations under "Immediate" is longest, but it contains many recommendations for actions that are ongoing throughout the term of the Plan.

Service Area	Immediate (1 year)	Short Term (2-3 years)	Medium Term (4-6 years)	Long Term (7 - 10 years)	TOTAL
Programs and Events	\$0	\$0	\$0	\$0	\$0
Facilities	\$0	\$2,170,000	\$0	\$6,450,000	\$8,620,000
Parks and Open Space	\$71,000	\$2,118,250	\$2,069,500	\$300,000	\$4,558,750
Service Delivery	\$0	\$0	\$0	\$40,000	\$40,000
TOTAL	\$71,000	\$4,288,250	\$2,069,500	\$6,790,000	\$13,218,750

#### FIGURE 7-1: Summary of Capital and Studies Costs

Capital

Studies

#### **Immediate Actions**

#	Recommendation	Immediate (1st year)
3.0 Pro	grams and Events	
Age-spe	ecific Programs	
PE 1	As programs are expanded and new facilities developed, add programming instructors as needed.	
PE 2	Continue to provide existing Town-led programs and activities, and expand dates/times as possible.	Ongoing
PE 3	Add new program/activity options for all age groups, including more indoor programs during the winter, cultural programming and events, summer camp spaces, outdoor-water based activities, and fitness.	Ongoing
PE 4	Where possible, provide a child-minding service that aligns with adult program times and locations.	Ongoing
PE 51	Help grow recreational pickleball league until it can be passed over to a volunteer group.	
PE 6	Consider developing intergenerational programs.	Ongoing
PE 7	Work with existing volunteers, clubs, instructors, etc. at the Seniors Centre to continue providing the established seniors programs, and seek to expand where there are gaps.	Ongoing
Arts and	l Culture	
PE 8	Work with theatre groups to develop drama programs/events.	Ongoing
PE 9	Investigate opportunities to offer dance programs (for all ages), including Bollywood dance/ dance-fit.	Ongoing
PE 10	Offer more visual art programs for all ages, including for example, introductory level drawing, cartooning, painting, etc. depending on instructor availability.	Ongoing
PE 11 <sup>2</sup>	Integrate art by local artists into public spaces and parks.	Ongoing
Events a	nd Tourism	
PE 13	Continue to develop the cultural components of existing events.	Ongoing
Outdoor	rRecreation	
PE 14 <sup>3</sup>	Continue to provide equipment rentals and seek opportunities and partnerships to expand offerings.	Ongoing
PE 15⁴	Continue to provide equipment rentals and seek opportunities and partnerships to expand offerings.	Ongoing
PE 16⁵	Consider implementing a Mobile Activity Centre-type program.	Ongoing
	Total Programs and Events Recommendations Costs	\$0

<sup>1</sup> Ideally after the first year, a volunteer group will be able to take over the league

<sup>2</sup> Costs to be determined on a case by case basis

<sup>3</sup> Costs associated with this would be covered under parks improvements, as well as staff time

<sup>4</sup> Costs are dependent on arrangement with Library, and the potential contributions from community organizations

<sup>5</sup> Costs are dependent on potential partnerships and contributions from community organizations

	Operations Capital Stu	ıdies	
#	Recommendation	Imme (1 <sup>st</sup> ye	
4.0 Fac	ilities		
Second	Ice Pad		
F 6	To inform the feasibility assessment, monitor and document the extent of regular unmet demand for prime time use that would be allocated to a second pad at the Civic Centre if it was available.		
Age-sp	ecific Program Spaces		
F 15 <sup>6</sup>	Future provision of a youth centre should be preceded by identifying interested collaborating organizations, and collective facility requirements, to inform the feasibility study.		
Food Se	rvices		
F 20	Continue to develop healthier choices in Town food services.		
Storage			
F 23 <sup>7</sup>	Purchase or rent mobile storage units to provide needed additional storage space in the short-term.		
Outdoo	r Facilities		
Ball Dia	monds		
F 28	Monitor and document use of all ball diamonds to identify opportunities to improve scheduling and the timing of new facility provision.	Ongoing	
Sports/	Soccer Fields, Track and Indoor Fieldhouse		
F 33	Beyond providing one additional field, monitor all field use to track unmet demand by activity type for timing of future facility provision.	Ongoing	
F 35 <sup>8</sup>	Determine the Town's role in providing amenities to user groups beyond a basic level of service.		
Tennis a	nd Pickleball Courts		
F 40	Conduct a review of current scheduling, existing use and Club/non-member access with the objective of required changes to build court use to capacity.		
F 42	If needed to improve use of the courts, with need verified through the review of scheduling and use, consider providing one designated tennis court, four standard pickleball courts (within a single tennis court footprint), and one dual use court.		
F 43	Institute a monitoring program of all courts (including Pineridge) to establish if, and when, actual use of facilities generates the need for more courts for either tennis, pickleball or both.	Ongoing	
Capital	Improvements and Asset Management		
F 47 <sup>9</sup>	Continue to prioritize and undertake required capital improvements on an annual basis, including those directed to achieving accessibility.	Ongoing	
	Total Facilities Recommendations Costs	\$0	)

9 To be determined annually based on asset management cost projections

<sup>6</sup> Component of F1

<sup>7</sup> to be determined based on number of units and whether they are rented or purchased

<sup>8</sup> Tied to policy development on support to volunteer community groups (i.e., grants to community groups, community group affiliation)

	Operations Capital Stu	dies
#	Recommendation	Immediate (1 <sup>st</sup> year)
5.0 Par	ks and Open Space	
Parkland	Classification System	
PO 1	Adopt the updated parks classification system, and assign existing and new parks to the classification system.	
Park Na	ming Conventions	
PO 2	In new developments that fall outside of an 800 m radius of an existing municipal park, parkland should be acquired to serve the new residences.	Ongoing
PO 3	As parks and playgrounds are developed and upgraded, Town inventories and webpages should be concurrently updated to accurately reflect the newly added features and facilities.	Ongoing
PO 4	Improve park naming conventions by using only one name to refer to each park. Work towards making park names clear and consistent between all inventories, maps (e.g., GIS, Township website, Google Earth, etc.), publications and signage.	Ongoing
Safety, /	Accessibility, Comfort and Usability	
PO 5 <sup>10</sup>	Ensure new and updated parks and trails comply with AODA standards by connecting park amenities with accessible paths; providing accessible surfacing, play equipment, and parking stalls; and adopting a phased approach to accessibility improvements that ensures new developments are fully accessible, while progressively upgrading existing facilities.	
PO 6	Consult on planning and implementation of park accessibility initiatives with the Petawawa Accessibility Advisory Committee (PAAC).	Ongoing
Park Ma	intenance Strategy	
PO 14	The Town should continue to develop a Neighbourhood Parks & Green Spaces Management Plan, which includes all existing and new parks as they are developed.	Ongoing
Unstruc	tured Outdoor Activities and Nature Play	
PO 15	Prioritize projects that expand opportunities for free, unstructured outdoor activities, thereby fostering a more inclusive and versatile recreational environment.	Ongoing
PO 16	As play equipment in parks is due for replacement, consider diversifying offerings by introducing features such as climbing walls, climbing boulders, space-nets, natural playgrounds, and outdoor fitness trails.	Ongoing
Commu	nity Parks	
Scentra	Bark Dog Park	
PO 22 <sup>11</sup>	Implement the best practices for off-leash areas discussed here in any new OLAs developed.	Ongoing
Constru	ction Yard Bike Park	
PO 25	Update bike repair tools and equipment to support users.	\$1,000
PO 26	Support and liaise with existing BMX and off road cycling clubs to encourage community participation and stewardship of the park.	

<sup>10</sup> Will be covered in the cost of each park upgrade

<sup>11</sup> Cost to be determined per project, based on size design, etc.

	Operations Capital Stu	ıdies			
#	Recommendation	Immediate (1st year)			
Centenr	nial Park				
PO 27	Ongoing				
Kiddylaı	nd Park				
PO 29 <sup>12</sup>	Following the concept developed for Kiddyland Park, implement the construction of key amenities including a container market, activity hub (splash pad, playgrounds, skatepark), expanded parking, and enhanced pedestrian access, to create a cohesive and functional community park.	\$70,000			
Neighbo	ourhood Parks				
Wilson	Park				
PO 39	Continue to engage with the River Rats Whitewater Club to optimize use of Wilson Park.	Ongoing			
Woodla	nd Park & Trail				
PO 43	Explore the opportunity to introduce the Adopt-a-Trail initiative at Woodland Trail.	Ongoing			
Neighbourhood Parks					
	Total Parks and Open Space Recommendations Costs	\$71,000			
		\$71,000			
6.0 Ser	Total Parks and Open Space Recommendations Costs	\$71,000			
6.0 Ser	Total Parks and Open Space Recommendations Costs vice Delivery	\$71,000			
6.0 Ser Municip	Total Parks and Open Space Recommendations Costs           vice Delivery         output         output <th< td=""><td></td></th<>				
6.0 Ser Municip SD 1	Total Parks and Open Space Recommendations Costs         vice Delivery         al Role, Organization and Staffing         In developing its services and meeting future parks and recreation needs, the Town will continue to act in both direct and indirect capacities.         Continue the Town's focus in service provision on meeting demand that complements and does not compete with other providers while delivering the capacity needed for resident	Ongoing			
6.0 Ser Municip SD 1 SD 2 <sup>13</sup>	Total Parks and Open Space Recommendations Costs           vice Delivery           al Role, Organization and Staffing           In developing its services and meeting future parks and recreation needs, the Town will continue to act in both direct and indirect capacities.           Continue the Town's focus in service provision on meeting demand that complements and does not compete with other providers while delivering the capacity needed for resident access to facilities and programs.           Assign projects that bridge accessibility and equity, diversity and inclusion as joint initiatives to the Petawawa Accessibility Advisory Committee, the Petawawa Equity, Diversity and	Ongoing Ongoing			
6.0 Ser Municip SD 1 SD 2 <sup>13</sup> SD 3	Total Parks and Open Space Recommendations Costs         vice Delivery         al Role, Organization and Staffing         In developing its services and meeting future parks and recreation needs, the Town will continue to act in both direct and indirect capacities.         Continue the Town's focus in service provision on meeting demand that complements and does not compete with other providers while delivering the capacity needed for resident access to facilities and programs.         Assign projects that bridge accessibility and equity, diversity and inclusion as joint initiatives to the Petawawa Accessibility Advisory Committee, the Petawawa Equity, Diversity and Inclusion Advisory Committee, and the Seniors Advisory Committee.         Continue to maximize access to available program spaces to facilitate the work of all Town	Ongoing Ongoing Ongoing			
6.0 Ser Municip SD 1 SD 2 <sup>13</sup> SD 3 SD 3	Total Parks and Open Space Recommendations Costs         vice Delivery         al Role, Organization and Staffing         In developing its services and meeting future parks and recreation needs, the Town will continue to act in both direct and indirect capacities.         Continue the Town's focus in service provision on meeting demand that complements and does not compete with other providers while delivering the capacity needed for resident access to facilities and programs.         Assign projects that bridge accessibility and equity, diversity and inclusion as joint initiatives to the Petawawa Accessibility Advisory Committee, the Petawawa Equity, Diversity and Inclusion Advisory Committee, and the Seniors Advisory Committee.         Continue to maximize access to available program spaces to facilitate the work of all Town Programmers.         Monitor the extent to which the new Recreation Programmer and the Seniors Recreation	Ongoing Ongoing Ongoing			
6.0 Ser Municip SD 1 SD 2 <sup>13</sup> SD 3 SD 5 SD 5 SD 6 SD 7	Total Parks and Open Space Recommendations Costs         vice Delivery         al Role, Organization and Staffing         In developing its services and meeting future parks and recreation needs, the Town will continue to act in both direct and indirect capacities.         Continue the Town's focus in service provision on meeting demand that complements and does not compete with other providers while delivering the capacity needed for resident access to facilities and programs.         Assign projects that bridge accessibility and equity, diversity and inclusion as joint initiatives to the Petawawa Accessibility Advisory Committee, the Petawawa Equity, Diversity and Inclusion Advisory Committee, and the Seniors Advisory Committee.         Continue to maximize access to available program spaces to facilitate the work of all Town Programmers.         Monitor the extent to which the new Recreation Programmer and the Seniors Recreation Programmer positions address service development needs as per their job descriptions.         Enhanced staff competencies are required for process-related work such as monitoring.	Ongoing Ongoing Ongoing			

<sup>12</sup> See Appendix for full cost breakdown of the Design Concept

<sup>13</sup> WRT municipal services that parallel some of those at Garrison Petawawa, while delivering the capacity needed for resident access to facilities and programs, qualifies the 'non-compete' part of the statement. While not discussed in the Plan, since it depends on decisions of Council regarding the extent of future facility development based on the outcomes of a feasibility study (e.g., no pool, but a second ice pad, multi-purpose space, and a gymnasium/track combination), it is understood that future municipal services currently provided by Garrison Petawawa for Associate members will change the relationship between the Town and Garrison Petawawa and may require: discontinuing 'provision of service' agreements with the Base, when they come to term and comparable municipal services become available; negotiating a long-term binding agreement that limits the Garrison to serving its PSP Regular and Ordinary members.

	Operations	Capital		Stu	dies	
#	Recommendation				Immeo (1st ye	
SD 10 <sup>14</sup>	Expand mutually beneficial collaborations with community-ba grow and diversify programs and services.	ised service	providers	to		
SD 1115	Reach out to local, regional and provincial sport and recreation the potential for them to offer programs in Petawawa.	n organizatio	ns to dete	rmine		
SD 12	Investigate opportunities to collaborate with post-secondary s academic expertise and facilitate student placements in parks				Ongoing	
SD 14	In consultation with collaborators/partners, regularly review a agreements.	nd as require	ed, update	2	Ongoing	
Policies	Requirements					
SD 16	Review and update terms and conditions of rentals, and field r Policy.	names, in the	e Field Allo	cation		
SD 17	At the next Corporate review of the Grants to Community Grou consideration of the need for new and revised parameters on contributions, accountability and evaluation requirements.					
SD 18	Review and update the Special Events Policy to include cost re services provided by the Town.	covery requ	irements f	for		
SD 19	As part of the Special Events Policy update, consider distinguis intended for Town residents and those designed to attract visit respectively.			pport,		
SD 24	Consult with volunteer recreation groups to confirm the type a assistance to sustain/grow their programs/events, and to infor within the capacity of the Town to provide support.			policy		
SD 25	Develop a policy on storage at Town parks and facilities to opt and to better manage the allocation and tenure of available sto		e of limited	d space		
SD 26	Implement tennis and pickleball court use allocation as part of Petawawa Tennis and Pickleball Club.	a formal agr	reement w	/ith the		
SD 28	Regularly review and update policies to reflect relevant change	es.			Ongoing	
Revenue	e Generation					
SD 29	Institute revenue generating programs to help offset the costs	of service pr	ovision.		Ongoing	
SD 30	Assign priority to revenue generating programs according to e	ase of imple	mentatior	۱.	Ongoing	
Commu	nication, Promotion and Marketing					
SD 34	Use Information and Communications initiatives in the 2023-2 Plan to create comprehensive new and renewed website and parks and recreation services.					

<sup>14</sup> anticipates facility and service expansion; consultations/outreach can begin immediately to help Town in preparing an RFP for a multi-use recreation complex feasibility study (F1) that considers potential to also facilitate non-municipal providers use of Town spaces.

<sup>15</sup> anticipates facility and service expansion; consultations/outreach can begin immediately to help Town in preparing an RFP for a multi-use recreation complex feasibility study (F1) that considers potential to also facilitate non-municipal providers use of Town spaces.

	Operations		Capital		Stu	dies	
#	Recommendation			Imme (1st ye			
Service	Planning and Evaluation						
SD 39 <sup>16</sup> Develop an enhanced data base to apply in a formal recreation facilities and programs/ services planning to: verify community service needs, monitor and evaluate the success of the service response, and incorporate results in subsequent planning activities.							
	Total Service Delivery Recommendations Costs					\$0	
	IMMEDIATE GRAND TOTAL					\$71,000	)

<sup>16</sup> Cost will depend on capacity of existing system to perform additional tasks or need to upgrade

Capital

Studies

#### **Short Term Actions**

#	Recommendation	Short Term (2 - 3 years)
Events	and Tourism	
PE 12	Plan to program the new Kiddyland/Norman Street Site with markets, food trucks, and a variety of community events.	
4.0 Fa	cilities	
Indooi	Facilities	
F1	Prepare a detailed feasibility study for the development of a multi-purpose municipal recreation complex considering the need for, and Town capacity to provide, the following major components: a second ice pad, a pool, gymnasium and walking track, multi-purpose spaces, and age-specific program spaces.	\$100,000
F 2 <sup>17</sup>	In the feasibility study, determine the potential to provide trend-drive facilities/services to meet emerging interests and/or additional functions.	
F 3 <sup>18</sup>	Include expectations on the following deliverables in the feasibility study RFP: confirm facilities required to meet anticipated program/activity needs, considering a regional market, where appropriate; develop concept plan, and project capital and a 5-year operating pro forma for a multi-use recreation complex that integrates needed facilities; investigate the potential for financial contributions of non-resident municipalities or other collaborators; conduct a site evaluation and selection for the proposed multi-use recreation complex.	
Secon	d Ice Pad	
F 4 <sup>19</sup>	Investigate twinning the existing arena in determining the feasibility of providing a second pad, along with upgrades and expansion of ancillary facilities to serve both pads.	
F 5	Assess the potential to design and equip a second pad to host performance-related events for a regional market.	
Pool		
F 7 <sup>20</sup>	Use the feasibility study to confirm the current and future growth-related market – including Petawawa and surrounding communities – for an indoor pool comprising a 25 m, 8-lane pool capable of accommodating short-course meets, a leisure pool with O-level entry, and a possible therapeutic pool.	
F 8 <sup>21</sup>	Investigate the willingness for the other municipalities in the regional market for an indoor pool to enter binding agreements to contribute to capital costs and/or annual operating costs, along with a framework for negotiating appropriate levels of financial support.	

- 19 Component of F1
- 20 Component of F1
- 21 Component of F1

<sup>17</sup> Component of F1

<sup>18</sup> Component of F1

	Operations		Capital		Stu	ıdies	
#	Recomme	ndation				Short (2 - 3 y	
Gymna	asium and Track						
F 9 <sup>22</sup>	In the feasibility study, assess the need for, and design of, a municipal gymnasium to meet program/activity needs for active sports and recreation and auditorium-related uses.						
F 10 <sup>23</sup>	Consider integrating an indoor track as part of a	gymnasi	um or a second ice j	oad.			
Multi-	ourpose Spaces						
F 12 <sup>24</sup>	As part of the feasibility study, identify facilities in program development to meet current dema possible, anticipate future needs.						
F 13 <sup>25</sup>	Based on facility needs determine the sizes, con purpose space(s) to accommodate confirmed n			lesigns o	f multi-		
Age-s	pecific Program Spaces						
F 14 <sup>26</sup>	Base the future provision of additional space for needs that address gaps in supply and supplem Silver Threads Community Centre, while optimis complex for seniors' programs, as appropriate.	ent those	being met with faci	lities at t	ne		
F 16 <sup>27</sup>	If needed to cover adult program times, conside caregivers who are participating.	er providi	ng childminding spa	ce for us	e by		
Fitness	s Gym						
F 17 <sup>28</sup>	Consider the potential to include a fitness gym a complex via a contracted commercial operating		onent of a multi-us	e recreat	ion		
Comm	ercial Kitchen						
F 18 <sup>29</sup>	Include a second commercial kitchen for consic expanded programming and rentals.	leration ir	the feasibility study	y to enab	le		
Food S	ervices						
F 21 <sup>30</sup>	Consider the inclusion of a vending café with se complex.	ating in a	future multi-use red	creation			
F 22 <sup>31</sup>	Investigate opportunities for contracting self-se	rve bever	age units as part of	a vendin	g café.		

- 22 Component of F1
- 23 Component of F1
- 24 Component of F1
- 25 Component of F1
- 26 Component of F1
- 27 Component of F1
- 28 Component of F1
- 29 Component of F1
- 30 Component of F1
- 31 Component of F1

	Operations	Capital	St	udies	
#	Recommend	ation		Short (2 - 3 y	
Storag	e				
F 24 <sup>32</sup>	Incorporate sufficient secure storage for all users in establishing limits to the size and use of assigned s		complex, while		
Admin	istrative Space				
F 25 <sup>33</sup>	Locate administrative offices for multi-use recreati functions in the building as renovated space or new		nt and program		
Trend-	based Facility/Service Considerations				
F 26 <sup>34</sup>	Facility/service trends to consider incorporating in include emergency sheltering, social gathering spa and an esports room.				
Outdo	or Facilities				
Ball Di	amonds				
F 29	Relocate the Kiddyland Park diamond as part of the park to focus on visitor/economic development ok		to redevelop the	\$450,00	0.00
F 30	Investigate the Jays Care Field of Dreams program inclusive ball diamonds.	for funding in developing	g accessible and		
Sports	/Soccer Fields, Track and Indoor Fieldhouse				
F 31	Provide a full-size sports field in the area currently to serve various age groups within the larger space senior/adult participation.			\$400,00	0
F 3235	Design future facilities as multi-purpose to also ac	commodate other field s	ports.		
F 34 <sup>36</sup>	As appropriate, light an existing field to provide lat	er access for senior minc	or or adult use.	\$200,00	0
Track	·				
F 36 <sup>37</sup>	Determine the feasibility of providing an elite facilit sport tourism initiative related to economic develo		petitions, as a	\$20,000	
Cricke	t Ground				
F 38 <sup>38</sup>	Provide a cricket field to serve existing users, supp to attract participants and club use from outside Po		nd the potential	\$1,000,0	00

- 34 Component of F1
- 35 Component of F30
- 36 Component of F30 if lit at time of construction or potential future capital cost if deferred
- 37 Allowance for market study only; does not include design and development costs
- 38 Natural turf, player benches, irrigation and drainage; envisions serving a regional market; the cost to provide extent of required parking and amenities would be added to the cost of the field itself

<sup>32</sup> Component of F1

<sup>33</sup> Component of F1

	Operations Capital Stu	udies				
#	Recommendation	Short Term (2 - 3 years)				
Tennis	Tennis and Pickleball Courts					
F 39	Given current use of the Civic Centre courts, additional facilities are not needed unless the Town wants to provide an enhanced level of service based on the Petawawa Tennis and Pickleball Club's preferred scheduling.					
F 41	Enter a formal agreement with the Petawawa Tennis and Pickleball Club that clarifies the responsibilities and privileges of both parties in operating and maintaining the courts, stipulates equitable access for Club members, non-members and the Town to both prime and non-prime time in the schedule, and Club activity in providing instruction/play for all children and youth in the community on behalf the Town.					
Capita	I Improvements and Asset Management					
F 46	Implement the updated Asset Management Plan, once finalized.					
	Total Facilities Recommendations Costs	\$2,170,000				
5.0 Pa	irks and Open Space					
Safety	Accessibility, Comfort and Usability					
PO 7 <sup>39</sup>	Install adequate shelter in all parks using trees, pavilions, and other shade structures to meet the specific needs and usage patterns of each location.	TBD				
PO 8 <sup>40</sup>	In accordance with the parks classification system, prioritize the installation of washrooms in parks classified as Community Parks and Neighbourhood Parks. Additionally, explore partnerships for fundraising to support the installation of these facilities.	TBD				
PO 9 <sup>41</sup>	Install lighting and drinking water sources in parks to support year-round activities.	TBD				
PO 10 <sup>42</sup>	Install sufficient seating in all parks to accommodate specific needs and use patterns for each park.	TBD				
Green	Infrastructure: Stormwater Management Ponds					
PO 11 <sup>43</sup>	Working with Town engineering staff, develop an inventory and assessment of stormwater management ponds to determine suitability for public access and casual recreational use.					
PO 12	Consider developing a policy and associated design guidelines for integrating stormwater management ponds with parks and trails.					
Urban	Forestry Plan					
PO 13	The Town should continue to develop a Neighbourhood Parks & Green Spaces Management Plan, which includes all existing and new parks as they are developed.					

43 Internal study

<sup>39</sup> To be determined on a case by case basis

<sup>40</sup> Will be covered in the cost of each park upgrade

<sup>41</sup> To be determined on a case by case basis

<sup>42</sup> To be determined on a case by case basis

	Operations Capital Studie				tudies		
#	Recommend	Short Term (2 - 3 years)					
Comm	Community Parks						
Petaw	awa Civic Centre						
PO 19 <sup>44</sup>	Install additional shaded areas and seating to enha stays.	nce visi	tor comfort and er	ncourage longer	\$80,000		
Scentr	ral Bark Dog Park						
PO 21	Continue to monitor use of the Scentral Bark Dog P OLA if demand warrants.	Park, and	d consider develop	oing a second	\$300,000		
Const	ruction Yard Bike Park						
PO 23	Upgrade park equipment to address safety and ma	aintenar	ice concerns.		\$200,000		
PO 24	Investigate if lighting is needed for shoulder seasons and extended evening use.						
Kiddy	land Park						
PO 29 <sup>45</sup>	Following the concept developed for Kiddyland Pa amenities including a container market, activity hul expanded parking, and enhanced pedestrian acces community park.	\$1,483,250					
Neigh	bourhood Parks						
Mohn'	's Park						
PO 3046	Explore the opportunity to expand the existing baseball diamond (see section 4.5.3).				\$20,000		
Fish H	atchery						
PO 35	Implement safety measures as the entrance of Fish	Hatche	ery park, such as a	crosswalk.	\$5,000		
Pine R	idge Park						
PO 36	Install clear and visible signage from the main stree Ridge Park, reducing confusion with nearby locatio				\$5,000		
PO 37	Develop a pathway system within the Park to conr ice rink, improving accessibility and creating a mor				\$50,000		
PO 38	Consider redesigning the Park's fencing and entrances to make the space feel more open and welcoming.				d \$5,000		
Neigh	bourhood Parks						
Black	Bay Boat and Canoe Launch						
PO 45	Conduct a thorough study to develop and improve parking and boat launch facilities, particularly in anticipation of increased use by residents and visitors. Ensure these facilities support both existing and planned events, such as the dragon boat race and triathlon.				\$25,000		
PO 46	Proceed with the plan to create a canoe launch on concept plan to expand and upgrade the parking.	the ide	ntified outcrop, and	d develop a	\$250,000		

<sup>44</sup> Based on a budget of \$40,000 per year

<sup>45</sup> See Appendix for full cost breakdown of the Design Concept

<sup>46</sup> TBD based on outcomes of concept

	Operations Capital Stu				udies	
#	Recommendation			Short Term (2 - 3 years)		
PO 47						
	Total Park	ts and Open Sp	ace Recommend	ations Costs	\$2,118,25	50
6.0 Se	ervice Delivery					
Munic	pal Role, Organization and Staffing					
SD 8	Over the course of the Master Plan, ensure staffin continuing effective operations and maintenance		sufficient to ens	ure	Ongoing	
Collab	orations and Agreements					
SD 13	Develop a regional role in service provision by se municipalities in various forms including purchase contributions, etc., that would best suit major fac	e of service agr	eements, one-tir			
Policie	s Requirements					
SD 20	Create and adopt a parkland dedication by-law and cash-in-lieu of parkland policy.					
SD 21 <sup>47</sup>	Conduct a service pricing analysis as the basis for setting recreation services fees in relation to cost recovery targets and to inform a pricing policy, while considering affordable access.					
SD 22	Consider developing an inclusion policy to support and promote equitable access to parks and recreation services.					
SD 23	Develop a community group affiliation policy to provide clarity, consistency and equity in terms of the range of support services available to all volunteer groups and what they must do to be eligible to be, and remain, affiliated.					
SD 27	Develop a collaborations and partnerships policy to guide the Town in working with other providers to deliver parks and recreation services.					
Reven	ue Generation					
SD 32	Develop an Advertising and Sponsorship Policy a Naming Policy to provide the frameworks for reve					
SD 33	Update language, as required, in policy related to	park/facility na	aming rights.			
Comm	unication, Promotion and Marketing					
SD 36	Consider the need for a separate Recreation Guide in the long-term, as municipal parks and recreation services grow.				Ongoing	
SD 37	Prepare and post an annual services 'year-in-review' that summarizes and informs the community about the Town's achievements in parks and recreation.				Ongoing	
Servic	Planning and Evaluation					
SD 40	Work with potential non-municipal program/service providers in the facility design and development phases of planning future capital projects.				Ongoing	
SD 41	Take the lead in developing and implementing regularly occurring joint services planning sessions with all key non-municipal providers in Petawawa.				Ongoing	

<sup>47</sup> Ideally, to be conducted in conjunction with the feasibility study or shortly thereafter since its results will inform the range/types of programs to be developed beyond existing and, therefore, included in the pricing study

	Operations Capital Stu		udies				
#	# Recommendation					Short Term (2 - 3 years)	
SD 42					as	Ongoing	
SD 43							
	Total Service Delivery Recommendations Costs				\$0		
SHORT TERM GRAND TOTAL					\$4,288,2	250	

Capital

Studies

#### **Medium Term Actions**

#	Recommendation	Medium Term (4 - 6 years)		
4.0 Fac	ilities			
Outdoor	Facilities			
Tennis a	nd Pickleball Courts	_		
F 44	For planning purposes, prepare to add pickleball courts in future in response to possible growth in participation in Petawawa, the number of which will be based on the results of monitoring in the early years of the Master Plan. Upon provision, transfer all pickleball to the new facilities and revert the existing courts to tennis only.			
F 45	Ideally, new pickleball courts should be provided with the existing courts at the Civic Centre to retain the focus of court sports at this location. <sup>48</sup>			
	Total Facilities Recommendations Costs	\$0		
5.0 Par	ks and Open Space			
Unstruc	tured Outdoor Activities and Nature Play			
PO 17 <sup>49</sup>	<sup>19</sup> Add obstacle course-style play equipment designed to appeal to a broad age range, including children, youth, and adults.			
Commu	nity Parks			
Petaway	va Civic Centre			
PO 18	Expand play equipment to include more diverse and challenging options to better cater to older children.	\$350,000		
PO 19 <sup>50</sup>	Install additional shaded areas and seating to enhance visitor comfort and encourage longer stays.	\$120,000		
Scentral	Bark Dog Park	`		
PO 21	Continue to monitor use of the Scentral Bark Dog Park, and consider developing a second OLA if demand warrants.	\$300,000		
Petaway	va Point Park & Boat Launch			
PO 28⁵1	<ul> <li>Develop a master plan for Petawawa Point Park &amp; Boat Launch that includes at minimum:</li> <li>Replacement/improvement of the pavilion</li> <li>Expansion/redesign of the parking area</li> <li>Accessibility and circulation improvements</li> <li>Expansion of play area and equipment for young children, and water and beach sports</li> <li>Explore the viability of a trail connection between Petawawa Point Beach and Petawawa Terrace for safer pedestrian movement.</li> </ul>	\$20,000		

<sup>48</sup> Costs to be determined if unmet demand emerges beyond changes to current allocation/use of courts, and it is sufficient to support additional courts

<sup>49</sup> To be determined on a case by case basis

<sup>50</sup> Based on a budget of \$40,000 per year

<sup>51</sup> Includes concept and community charette

	Operations	Capital	Stu	Idies		
#	Recommen		Medium Term (4 - 6 years)			
Kiddylar	d Park					
PO 29 <sup>52</sup>	Following the concept developed for Kiddyland Park, implement the construction of key amenities including a container market, activity hub (splash pad, playgrounds, skatepark), expanded parking, and enhanced pedestrian access, to create a cohesive and functional community park.			\$1,100,000		
Neighbo	urhood Parks					
Mohn's I	Park					
PO 30	Explore the opportunity to expand the existing ba Dimaonds for further detail).	aseball diamond (see 4.5.3	Baseball	TBD <sup>53</sup>		
PO 31 <sup>54</sup>	<sup>4</sup> Develop a safe and direct access point from the nearby school to the sports facilities, ensuring secure passage for students and other users, thereby enhancing the Park's accessibility and encouraging more frequent use by the local community.			TBD		
PO 32 <sup>55</sup>	Expand and improve the parking area.			TBD		
PO 33 <sup>56</sup>	Install lighting around the existing baseball diamond to extend usability during evening hours and improve overall safety for all users.			TBD		
PO 3457	Install accessible washroom facilities on-site to make the Park more user-friendly and inclusive.			TBD		
Wilson F	Wilson Park					
PO 38	Enhance the trail and bridge connections to the A and encourage greater use of Wilson Park by bot			\$164,000		
Turtle Pa	Turtle Park					
PO 40	Implement additional signage surrounding the park and along informal trails to inform the public on prohibited snowmobile use.			\$2,500		
PO 41	Implement a board walk or culvert to increase ac		\$10,000			
Woodla	Woodland Park & Trail					
PO 42	Create a formal connection and install clear signa Trail to improve accessibility and visibility and en		ne Woodland	\$3,000		
	mendations Costs	\$2,069,500				

57 TBD based on outcomes of concept (P30)

<sup>52</sup> See Appendix for full cost breakdown of the Design Concept

<sup>53</sup> TBD based on outcomes of concept

<sup>54</sup> TBD based on outcomes of concept (P30)

<sup>55</sup> TBD based on outcomes of concept (P30)

<sup>56</sup> TBD based on outcomes of concept (P30)

	Operations		Capital	Stu	dies	
#	# Recommendation				Medium Term (4 - 6 years)	
6.0 Ser	6.0 Service Delivery					
Commu	Communication, Promotion and Marketing					
SD 35	SD 35 Consider the need for a separate Recreation Guide in the long term, as municipal parks and recreation services grow.					
Total Service Delivery Recommendations Costs				tions Costs	is \$0	
MEDIUM TERM GRAND TOTAL				\$2,069,	500	

Capital



#### **Long Term Actions**

#	Recommendation	Long Term (7 - 10 years)				
4.0 Fac	lities					
Outdoor	Facilities					
Ball Diar	nonds					
F 27	\$450,000					
Indoor A	rtificial Turf Fieldhouse					
F 37 <sup>58</sup>	Consider providing an indoor artificial turf fieldhouse as a secondary option to a multi-use recreation complex.					
	\$6,450,000					
5.0 Par	5.0 Parks and Open Space					
Petawav	Petawawa Civic Centre					
PO 20	\$300,000					
	\$300,000					
6.0 Ser	6.0 Service Delivery					
Commu	Communication, Promotion and Marketing					
SD 38 <sup>59</sup>	\$40,000					
	\$40,000					
	LONG TERM GRAND TOTAL					

<sup>58</sup> Possible alternative to multi-use recreation complex; this cost would be eliminated if a complex was provided within the timeframe of the Master Plan; could also be something to consider in the next plan once the complex is fully operational and 'residual' needs or those resulting from population growth are verified

<sup>59</sup> estmiated amount for external marketing, with a focus on regional/visitor markets