



Equity, Diversity and Inclusion Advisory Committee Minutes

May 24, 2023 at 6:00 p.m.

**Town of Petawawa Municipal Office
Council Chambers**

Present:

Councillor Lisa Coutu, Chair
Natalie Chaumont, Vice-Chair
Maryse Ahow
Deputy Mayor Theresa Sabourin
Joshua Vardy
Ellen Wong (departed at 8:15 pm)

Regrets:

Alaina Campbell
Becky Conroy

Also Present:

Colin Howard, Clerk

1. Call to Order

Lisa Coutu, Chair for the Equity, Diversity and Inclusion Advisory Committee, called the meeting to order at 6:01 p.m.

2. Land Acknowledgement

The land acknowledgement was read.

3. Moment of Silence in Honour of James Howard

Lisa Coutu, Chair, thanked Colin Howard for his support and guidance as a staff representative on the EDI Committee, and recognized the passing of his father James Howard with a moment of silence.

4. Adoption of Agenda (additions/deletions)

Moved by Josh Vardy and seconded by Ellen Wong, that the agenda be approved as presented. Motion carried.

5. Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest.

6. Adoption of Minutes

(a) Deferred until the next meeting.

7. Board Member Check-In

Verbal updates were provided by board members.

8. Presentations/Correspondence

(a) Maurane Poirier, Community and Economic Development Coordinator, Algonquins of Greater Golden Lake First Nation

Lisa Coutu welcomed and introduced Maurane Poirier. Maurane explained her role with the Greater Golden Lake First Nation and informed the committee of the current presence of this non-status First Nation. Maurane commented on their on-going efforts to establish a signed treaty with the Algonquins of Ontario and Maurane also commented on the fast growing population of this First Nation and some of the challenges they've faced to date at establishing their presence. Maurane closed the presentation by extending an invitation for all EDI Committee members to attend the upcoming stakeholder's meeting on June 17, 2023 at the Best Western in Pembroke.

(b) Chela Breckon, Consultant in Strategic Planning

Lisa Coutu welcomed and introduced Chela Breckon. Chela provided some background on her experience representing under representative individuals and how communities and committee's such as EDI can excel in diversity and inclusion for all. Chela highlighted some of the work she collaborated on with the City of Pembroke. Chela offered further assistance if needed as well as free training on principle approaches which could be offered for this committee moving forward.

(c) Mark Reinert, Facilities Supervisor

Lisa Coutu welcomed Mark Reinert and thanked him for coming to the meeting to discuss and review our draft of the new community flag policy.

The committee along with Mark discussed revisions that were suggested by the CAO and reviewed language that Mark provided from other municipal community flag policies. Following the discussion the committee agreed to meet again to redraft the policy and bring forward at the next meeting.

9. Financial Report

- (a) Detailed Budget Trial Balance to May 21, 2023 – provided by Town Treasurer

Moved by Maryse Ahow and seconded by Natalie Chaumont, that the detailed trial balance to May 21, 2023, which was provided by the Town Treasurer, be approved. Motion carried.

10. New Business

- (a) Resolution # 11 – Update and Review of Draft Flag Policy for Presentation to Council

Committee agreed to meet again prior to the next meeting to redraft the policy following suggested revisions and bring forward at the next EDI meeting.

- (b) Pride Event in June 16, 2023 – Update and Plan

- (i) Which Flag – Committee agreed to go with the progressive pride flag.

- (ii) Budget – Committee agreed to go with a budget of up to \$1,000.00 for Pride Event on June 16, 2023 be approved.

- (iii) Schedule – Committee agreed to proposed schedule.

- (iv) Scope – Committee agreed to proposed scope.

Moved by Natalie Chaumont and seconded by Ellen Wong
Motion carried.

- (c) Volunteer Application Form Review

Deferred until next meeting.

- (d) Update on Reconciliation Projects in Coordination with Community Services

Deferred until next meeting.

- (e) Reconciliation Brainstorming

Deferred until next meeting.

- (f) Opportunities for Reconciliation Education

Deferred until next meeting.

- (g) Interactive Map Project for June Culture Connect with Local Immigration Partnership

Moved by Theresa Sabourin and seconded by Ellen Wong, that the proposed budget of up to \$70.00 plus HST for Interactive Map Project be approved. Motion carried.

(h) Review of Pronoun Information Sheet v.2.0

Deferred until next meeting.

(i) Diversity in the Valley

Deferred until next meeting.

(j) Education Opportunities

Deferred until next meeting.

11. Board Member Check-Out

There was nothing to report.

12. Date of Next Meeting

(a) June 28, 2023

13. Adjournment

Moved by Joshua Vardy and seconded by Natalie Chaumont, that the meeting adjourn at 8:45 p.m. Motion carried.

Minutes recorded and respectfully completed for presentation by C. Howard.



Signature of the Chair

06/28/2023

Date Minutes Approved