



Town of Petawawa
Regular Meeting of Council Minutes
January 16, 2023 at 6:30 p.m.

Present:

Mayor Gary Serviss
Deputy Mayor Theresa Sabourin
Councillor James Carmody
Councillor Lisa Coutu
Councillor Karen Donovan
Councillor Murray Rutz

Regrets:

Councillor Adam Driscoll

Also Present:

Daniel Scissons, CAO
Colin Howard, Clerk
Jeffrey Foss, Director of Corporate Services, County of Renfrew
Greg Belmore, Manager of Human Resources, County of Renfrew
Amanda Nesbitt, Human Resources Coordinator, County of Renfrew
Rudy Kadlec, myFM

Call to Order

The Mayor called the meeting to order at 6:30 p.m.

Land Acknowledgement

The land acknowledgement was read.

Moment of Silent Reflection

Mayor Serviss asked those in attendance to stand for a moment of silent reflection.

Approval of Agenda

Resolution #1

Moved by James Carmody

Seconded by Murray Rutz

That the agenda for the January 16, 2023 regular meeting of Council be adopted.

Carried

Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest.

Approval of Minutes

1. Council Meeting (January 3, 2023)

Resolution #2

Moved by Theresa Sabourin

Seconded by Lisa Coutu

That the minutes of the regular meeting of Council held January 3, 2023 be approved as printed and circulated.

Carried

Presentations

1. County of Renfrew Human Resources Department & Services – Jeffrey Foss, Director of Corporate Services, Greg Belmore, Manager of Human Resources and Amanda Nesbitt, Human Resources Coordinator

Daniel Scissons, CAO, welcomed Jeffrey Foss, Director of Corporate Services and the County of Renfrew Human Resources (HR) representatives. In his introduction, Mr. Scissons provided Council with background on the current HR relationship the Town has with the County. Mr. Scissons identified that the Town could take further advantage of enhanced professional services offered by the County leading up to an organizational review, at which point the scope of in-house HR personnel could be determined. Mr. Foss opened the presentation by thanking Mayor Serviss and Mr. Scissons and introduced his colleagues Greg Belmore, Manager of HR, and Amanda Nesbitt, HR Coordinator. Mr. Foss highlighted the structure of the HR Division under Corporate Services and the expertise available to lower tier municipalities. Mr. Belmore and Ms. Nesbitt expanded on the HR framework, the comprehensive services that can be delivered and outlined the County's cost recovery fee structure. Mr. Foss reported the HR Division has a full complement of staff capable of providing guidance on recruitment, workplace investigations, performance management, policy creation and interpretation, pay equity, job evaluations and other labour matters.

Members of Council discussed the County's service offerings and asked questions of the presenters.

Mayor Serviss, on behalf of Council, thanked the County representatives for their presentation.

By-laws

1. By-law 1557/23 – being a by-law to appoint members to the Petawawa Public Library Board

Resolution #3

Moved by James Carmody

Seconded by Karen Donovan

That By-law 1557/23, being a by-law to appoint members to the Petawawa Public Library Board, be read a first and second time.

Carried

Resolution #4

Moved by Lisa Coutu

Seconded by Murray Rutz

That By-law 1557/23 be read a third time and passed.

Carried

Correspondence

There were no items of correspondence.

Minutes

1. Council-In-Committee (January 9, 2023)

Resolution #5

Moved by Murray Rutz

Seconded by Lisa Coutu

That the minutes of the Council-In-Committee meeting held on January 9, 2023 be accepted by Council, and that resolutions from that Committee become resolutions of Council.

Carried

Staff Reports

There were no staff reports.

Councillor Reports

Deputy Mayor Sabourin – nothing to report.

Councillor James Carmody – nothing to report.

Councillor Lisa Coutu reported she completed the second part of her tour of Community Services facilities on January 16, 2023.

Councillor Karen Donovan reported she met with Councillor Rutz to review and discuss the objectives of the Canadian Nuclear Laboratories Environmental Stewardship Council. Councillor Donovan also reported that she and Councillor Driscoll are working on submissions for the spring edition of the Town Times.

Councillor Murray Rutz – nothing to report.

Mayor Gary Serviss reported he recently attended several County of Renfrew meetings including Development and Property, Renfrew County Housing Corporation and Community Services. Mayor Serviss offered to share County Council and Committee agendas with Members of Town Council. Mayor Serviss advised that he will provide a monthly update on County business pertaining directly to the Town. Mayor Serviss also reported he recently met with the Algonquins of Greater Golden Lake First Nation and is scheduled to meet with the Algonquins of Pikwakanagan and the Algonquins of Ontario regarding consultation on municipal projects. Mayor Serviss reported on the progress of recruitment for the Director of Public Works, his attendance at the 4 CDSG Change of Command ceremony at Garrison Petawawa on January 13, 2023, his participation in a strategic planning meeting at the County on January 16, 2023 and his CBC Radio interview on the implementation of the Town's new Equity, Diversity and Inclusion Advisory Committee. In closing, Mayor Serviss proudly announced the birth of his first grandchild, Hudson.

Closed Meeting

There was no closed meeting.

Confirming By-law

Resolution #6

Moved by Lisa Coutu

Seconded by Theresa Sabourin

That By-law 1558/23 be read a first, second and third time and passed.

Carried

Adjournment

Resolution #7

Moved by Murray Rutz

Seconded by Karen Donovan

That the meeting adjourn to the call of the Mayor.

Carried

The meeting adjourned at 7:33 p.m.

Signature of the Mayor (Original Signed)

Signature of the Clerk (Original Signed)